

CHAPRA BANGALJHI MAHAVIDYALAYA

Bangalji, Nadia-741123
(Affiliated to University of Kalyani)
Accredited by NAAC



POLICY FOR DIVYANGJAN



1. POLICY FOR PERSONS WITH DISABILITIES

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Chakra Bangalji Mahavidyalaya is against all kinds of discrimination on any grounds including disability. The college intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled person. This is intending to make sure about the benefits of administrations and other activities. These guidelines apply to all the Institute Faculty and staff.

2. OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.
- The terms used in the policy have meaning mentioned in chapter-I of the Rights of Persons with Disabilities Act, 2016.

3. DISABILITY

Disability is a term that includes motor and sensory limitations (e.g. mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

4. QUALIFIED PERSON WITH DISABILITY

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity.

With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.

With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.

However relaxation shall be allowed as per the Government rules.

5. ENABLING UNITS FOR PERSONS WITH DISABILITIES

The major functions of the Committee for Divyangjan are as follows:

- Providing counseling for the students with disabilities on the types of courses they can study at the higher education.
- Assessing the educational needs of persons with disabilities enrolled in the higher education. Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them with a few physical facilities such as Toilet for Divyangjan, Ramp and a wheel chair.
- The institute always intended to help those differently-abled students with all possible ways.

6. ACCESSIBILITY POLICY

The following principles of accessibility will be strictly observed:

- To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- Admission policy of the Institute offers reservation for persons with disabilities in all the courses offered by the college as per the Govt. reservation policy.
- The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

7. EXAM POLICY

- The college follows the Examination Policy as instructed by the University of Kalyani regarding benefits / relaxation of the disable examinee during examination.
- The Unit will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities.

8. ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

Facilities available for Employee and students:

- Ramps and Toilets
- Facilities are provided time to time as per government rules
- Disability sensitization sessions are part of the students and Employee induction programme
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- Audio Books
- The institution has disabled friendly, barrier free environment.

Convenor
Committee for Divyangjan


Principal
Chapra Bangalji Mahavidyalaya

Principal
Chapra Bangalji Mahavidyalaya
Chapra, Nadia.