

THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED (Metric 6.2.1)

Institutional Strategic Goals

1. Efficient teaching learning methodology
2. Effective Leadership and Participative management
3. Active Internal Quality Assurance Cell
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Career Guidance and Counselling
8. Proper Discipline
9. Women/Student/Faculty Grievance
10. Financial Planning & Management
11. Mounting Physical Infrastructure

Strategic Planning

Efficient Teaching Learning methodology	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of teaching plan • Constant assessment and evaluation to measure outcomes • Use of more practical methods of teaching • Use of e- learning resources • Provide mentoring and individual support • Follow a transparent feedback system • Performance enhancement through workshops and seminars. • Implementation of best practices for students
Effective Leadership and Participative management	<ul style="list-style-type: none"> • Decentralization of the academic, administration and student related authorities & responsibilities through Governing Body and different committees. • The minutes of the meetings are communicated to the Principal who in turn consolidates all the suggestions and submits them to the Governing Body for approval & reference
Active Internal Quality Assurance System	<p>Established of IQAC is in place.</p> <ul style="list-style-type: none"> • Develop, maintain and regularly update the document of all the processes involved in the academic and administrative activities and the forms to implement the processes. • All the departments, with the teaching and non-teaching faculty carry out the activities as per the Processes and forms. • Stakeholders' satisfaction by collecting feedbacks from students, parents, alumni and faculty and actions are taken to ensure that the college satisfies all its stakeholders. • Internal Audit - Regular internal audits are conducted at planned intervals to checks the effectiveness of the implementation, maintenance and improvement. • Monitoring and measurement of processes and products Continuous measurement and monitoring of the processes are done to identify appropriate corrective action to ensure conformity of service. • Framing of Quality Policy • Periodic check & guidance for quality improvement

Ensuring Effective Governance	<ul style="list-style-type: none"> • To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies. • To approve the up gradation & maintenance of the Infrastructure of the Institute. • To review the budget allocated for different purposes and their expenditure etc. • Promotion of various faculty career advancement programs, leaves etc. • To review the smooth running of the administrative activities of the college • Reviewing the Performance appraisal of faculty. • To provide support for conducting all kinds of activities: - Co curricular and Extra-curricular. • To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc • Evaluation of Institute's performance and benchmarking • Institutional strategic goals setting • Institutional Strategic Planning • Monitoring and Implementing the Quality Management Systems • Establishing E-Governance • Leadership development through decentralization • Establishing internal audit committee • Code of conduct and policy formulation, approval and implementation • Establishing fair and effective performance appraisal system
Student's Overall Development through Participation	<p>The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner.</p> <ul style="list-style-type: none"> • Budget framing and allotment for student development programs and activities • Student's representation in various committee and cell • Participation in competitions, organizing competitions • Rewards & recognitions of achievers • Participation in extracurricular activities • Participating in social and welfare activities
Employees Advancement & Welfare	<ul style="list-style-type: none"> • Employees performance evaluation system • Regular Training for quality improvement • Healthy and supportive working environment & infrastructure. • Proper established Code of conduct, service rules & leave rules to be followed by all. • Staff welfare policy implementation • Career advancement schemes • On Duty approval for attending seminars, conferences and workshops etc. • Motivation for qualification enhancement • Support for research, consultancy, innovations
Career Guidance and Counselling	<p>The Career Counselling plays a very important and key role and provides guidance to the students for their successful Career Plan.</p> <ul style="list-style-type: none"> • Arrange workshops and seminars in regular intervals.
Proper Discipline	<p>Installed CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the students only with I-cards.</p>
Women/Student/Faculty Grievance	<p>The grievance committee functions with the following purposes;</p> <ul style="list-style-type: none"> • To make women, students, faculties & staff members aware about their rights and create a healthy non discriminated work environment. • To help them in developing decision making abilities and be self dependent. • To help them in raising voice against all kinds of discrimination.

Financial Planning & Management	<p>Framing of financial budget according to multiple areas.</p> <ul style="list-style-type: none"> • Forecasting of Revenue & Expenditure • Effective purchasing through purchasing committee • Annual Budget formulation • Periodic Internal and External Audit
Mounting Physical Infrastructure	<p>Infrastructure building development & modification</p> <ul style="list-style-type: none"> • Functional facilities for e-learning • Safety & Security management • Water facility • Hygiene, zero plastic & green campus • Recycling of water • Smart Class rooms, Seminar halls • Modernization of Laboratory & equipment • Library infrastructure up gradation • System up gradation • Medical facility • Development of sports (indoor/outdoor) facilities • Plantations

Strategy Implementation and Monitoring

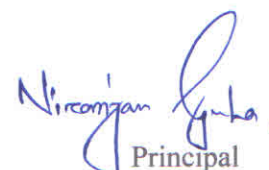
Once the planning part has been done the next step is its implementation. This stage is among the most imperative part and has to be implemented with proper supervision and cooperation.

Implementation at Institute Level

Particulars/Functions	Deployment Authorities
Governance & Administration	Governing Body and Principal
Academics	Academic Council
Teaching- Learning	Principal, Academic Council, HODs, Faculties
Infrastructure (physical)	Principal, Development Committee
Departmental Activities	HODs and Faculty
Training & Placements	Career Counselling and Placement Cell
Students Development	IQAC
Students Admission	Principal, Admission Committee
Quality Assurance	IQAC

Deployment

The plans articulated by the Governing Body and Principal are communicated to the different committees that include faculty, students, staff and other stakeholders through meetings, mails and other forms of communication. The Principal and committees supervise all the activities through well-defined policies and procedures for implementation.


Principal

Chapra Bangalji Mahavidyalaya

Principal
Chapra Bangalji Mahavidyalaya
Chapra, Nadia.